
Jacobson ES School Organizational Team Meeting Minutes

February 8th, 2023

In Attendance:

Carla Buchanan- Assistant Principal

Lisa Harrison-Teacher, SOT Member

Rebecca Gashi-Teacher, Parent, SOT Member

Robert Jacobsen-Teacher, SOT Member

Natalie Kristosik-Teacher, Parent

Shana Alperin- Parent, SOT Member

Scott Hoffman- Parent

Maria Wolf Diabola-Parent, SOT Member

Gabriela Cruz-Parent

Cheryl Ellis-Parent

Paria Jafarinezhad-Parent

John Falcone-Parent

Ebony Houser-Parent

1. Meeting called to order: 2:45
2. Approval of January 24, 2023 SOT Minutes
3. Title I Budget & Strategic Budget-Approved

-Total Budget \$4,111,301.35 (combination of General, RBG3, At-Risk, English Learners, ESSER Grant)

-Positions Funded: Principal, Assistant Principal, Kindergarten (3), First Grade (5), Second Grade (5), Third Grade (5), Fourth Grade (4), 5th Grade (3), Librarian, PE Specialist, Art Specialist, Music Specialist, Counselor, Social Worker, Math Strategist, SpEd Facilitator, Office Manager, Clerk, School Aide,

School health Aide, PE Aide, Library Aide, 2 Instructional Assistants, 1 SBT, 1 Learning Strategist (RBG3).

-Instructional Materials budget (\$156,261.17), Supplies, and Upgrades to the Literacy Room (\$58,000)

-Title 1 Funding: 1 First Grade Teacher (Class size reduction), 6 Instructional Assistants, BrainPop, Reading A-Z, PISA (Parent Involvement Supplies)

4. School Performance Plan of Operation (Status Check 1)-

-Goal 1 (Student Success): Our Math proficiency was 41% but our proficiency at 30% and we have not yet met our goal. Our next steps are to consistently implement enVisions Math for Tier1 and provide small group support. Continue to focus on strategic small-group instruction and backwards planning based on enVisions summative assessments during PLC meetings.

-Goal 2 (Adult Learning Culture): 77% of teachers were observed using standards-aligned supplemental materials and tasks during Tier 1 and differentiated small group instruction. Our next steps are to continue to focus on the “how” and “why” during lesson planning and conduct quarterly vertical alignment meetings to determine readiness for the next school year.

-Goal 3 (Connectedness): Increase our parent/community events from 3 to 6 events. Currently we have hosted 5 events and have future events planned including (Literacy Night). Will focus on events that bring in all school members while being focused on academics. Will work on increasing teacher participation through CU's and building community partnerships.

5. Grading Reform

-Implement an equal (balanced) grading scale, remove behavior from the grading process, implement a consistent reassessment policy in order to ensure mastery of NVACs, Implement weighting and categories in Infinite Campus for formative and summative assessments.

6. Open Forum

-February 27th-March 3rd Nevada Reading Week will feature activities with a literacy night and an author visit



-Parent question about the principal selection process.

7. Meeting Adjourned: 3:37